

Staff Attorney: **Family Law**

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About Utah Legal Services

Our Mission: To protect the rights of the disadvantaged and persons of limited means through legal representation, advocacy, and education.

Equal Justice Under Law is one of our nation's most basic principles. However, economic realities often leave these promises unfulfilled. This is where Utah Legal Services comes in. Since our inception as a nonprofit in 1976, ULS has been committed to making equal justice a reality by providing free services, in civil legal matters. Last year, ULS assisted over 9,000 clients with legal issues related to their basic needs, such as housing, family safety, and income security. More than 75 attorneys and legal professionals working remote and in person, deliver client services from four regional offices in Salt Lake City, Ogden, Provo and St. George. Join our team and help us level the playing field for low- income Utahns, ensuring everyone has a voice in the legal system.

Job Summary

Utah Legal Services prioritizes helping clients with cases that affect their basic needs, including safety. We are seeking a motivated and passionate individual to join our Domestic Task Force where you will work with like-minded professionals to empower clients and assist survivors of domestic violence and sexual assault with legal matters that will help them escape abusive relationships where their and/or their children's safety is at risk. This position is hybrid or remote but will require in-person appearances in court and meetings when necessary.

Key Responsibilities

- Represent clients in protective orders, stalking injunctions, divorce and custody cases.
- Clearly communicate with clients to determine their goals, then assess factual situations and present relevant legal strategies.
- Prepare and file necessary court documents.
- Negotiate settlements when appropriate, mitigating negative consequences to clients whenever possible.

Skills and Abilities

- Excellent interpersonal abilities, verbal and written communication skills.

- High level of adaptability, attention to detail, strong analytic and critical thinking abilities.
- Demonstration of a strong commitment to assisting individuals from disadvantaged communities.
- Professional experience related to working with survivors of domestic violence preferred.
- Spanish speaking *preferred*.

Education

- Bachelor's degree in a related field.
- Juris Doctorate degree from an American Bar Association accredited law school.
- Admission and good standing within the Utah State Bar Association.

Job Compensation and Location

- Starting hourly rate of \$32.00+DOE
- This is a full-time position (40 hours).
- The position is eligible for remote or hybrid work but will require in-person appearances in court and meetings when necessary.
- Primarily Salt Lake County and occasional appearances in Ogden.

Benefits

Our employees' matter and work life balance is important to us. ULS strives to offer a competitive benefits package. Excellent medical insurance, dental insurance, paid vision insurance, employer matching 403b contributions, additional 403b employer monthly contributions, generous paid leave starting at 21 days per year, health savings account, life insurance, parental leave, employee assistance program, flexible spending accounts, continuing education opportunities with Coursera, flexible scheduling, paid parental leave, and remote/hybrid work opportunities, professional development opportunities, 2 weeks paid time off for students studying for the bar.

Application Process

Stand out candidates should email a resume, a list of three professional references, including their contact information, and a letter of application explaining your interest in the position to work@utahlegalservices.org.

Diversity Equity & Inclusion Statement

Utah Legal Services believes that equal opportunity of all employees is important for the continuing success of our organization. In accordance with state and federal law, this nonprofit will not discriminate against an employee or applicant for employment because of race, disability, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, or veteran status in hiring, promoting, demoting, trainings, benefits, transfers, layoffs, terminations, recommendations, rates of pay, or other forms of compensation.